

Richard Chartier

ART DIRECTION + GRAPHIC DESIGN

Richard Chartier's graphic design practice is based in Los Angeles, California.

Chartier has cultivated notoriety for his clean, minimal, formalist aesthetic in design and typography. His extensive experience in graphic design and art direction including logos, annual reports, posters, invitations, books, fliers, packaging, branding style guides, and magazines as well as website art direction has led him to work with a multitude of non-profit art, culture, environmental, and educational institutions as well as for corporations and individuals.

Prior to his design consulting work over the past 20 years, Chartier served as senior designer and assistant art director for the non-profit organizations the Academy for Educational Development, the American Association of University Women, and VSA.

Chartier holds a Bachelor's of Fine Arts Degree in Graphic Design and Painting from James Madison University.

SELECTED PAST & PRESENT CLIENTS INCLUDE:

Aeterna Gallery, Los Angeles, CA
Allegra Consulting, Pasadena, CA
American Association of University Women, Washington, DC
Association of Performing Arts Presenters, Washington, DC
American Psychological Association, Washington, DC
Arlington Public Art Program / Cultural Affairs, Arlington, VA
Artisphere, Arlington, VA
Center for Craft, Asheville, NC
Cheryl Numark Art Advisory, Washington, DC
Editions Mego, Vienna, Austria
ETA, Los Angeles, CA
G Fine Art, Washington, DC
Galerie XX, Los Angeles
Genesis Block Group, Inc., Vancouver, Canada
Greenbuild, Washington, DC
Grillworks, Inc, Washington, DC
IHS, Englewood, CO
Important Records, MA
Intransitive Recordings, Boston, MA
Jennifer Chun (Fashion Designer) New York, NY
LA Animal Services, Los Angeles, CA
le Lieu Unique, Nantes, France
Local 16, Washington, DC
Loquasto, Inc, Los Angeles, CA
Los Angeles County, CA
Millennium Decorative Arts, Washington, DC
Modern Mobler, Washington, DC
NAF, New York, NY
National Council of La Raza, Washington, DC
NFS, Los Angeles, CA
Pasadena Arts Council, Pasadena, CA
Pasadena Water & Power, Pasadena, CA
PFC Energy, Washington, DC
Room40, Brisbane, Australia
Smithsonian Institution, Washington, DC
Steck Consulting, Washington DC
Temporary Residence, New York, NY
US Green Building Council, Washington, DC
VSA Arts, Washington, DC
Washington Performing Arts Society, Washington, DC
2062, Los Angeles, CA

PUBLICATIONS

GRIDS 2nd Edition [Rotovision, UK] 2011
Packaging Identity by Pedro Guitton [Index, Spain] 2009
The Graphic Eye by Stefan Bucher [Rotovision, UK / Chronicle Books, US] October 2009
1000 Supreme CDs [Mao Mao, Spain] 2008
Best of Disk Art: Innovation in CD, DVD or Vinyl Design & Packaging [Rotovision, UK] 2008
GRIDS: Creative Solutions for Graphic Designers [Rotovision, UK] 2008
Supersonic: Visuals for Music [Die Gestalten, Germany] 2007
Print and Production Finishes for CD and DVD Packaging [Rotovision, UK] 2006
Brooklyn: New Style [Booth-Clibborn Editions, UK] 2005
Dos Logos [Die Gestalten Verlag, Germany] 2004
CD-Art [Rotovision, UK] 2003
Los Logos [Die Gestalten Verlag, Germany] 2002

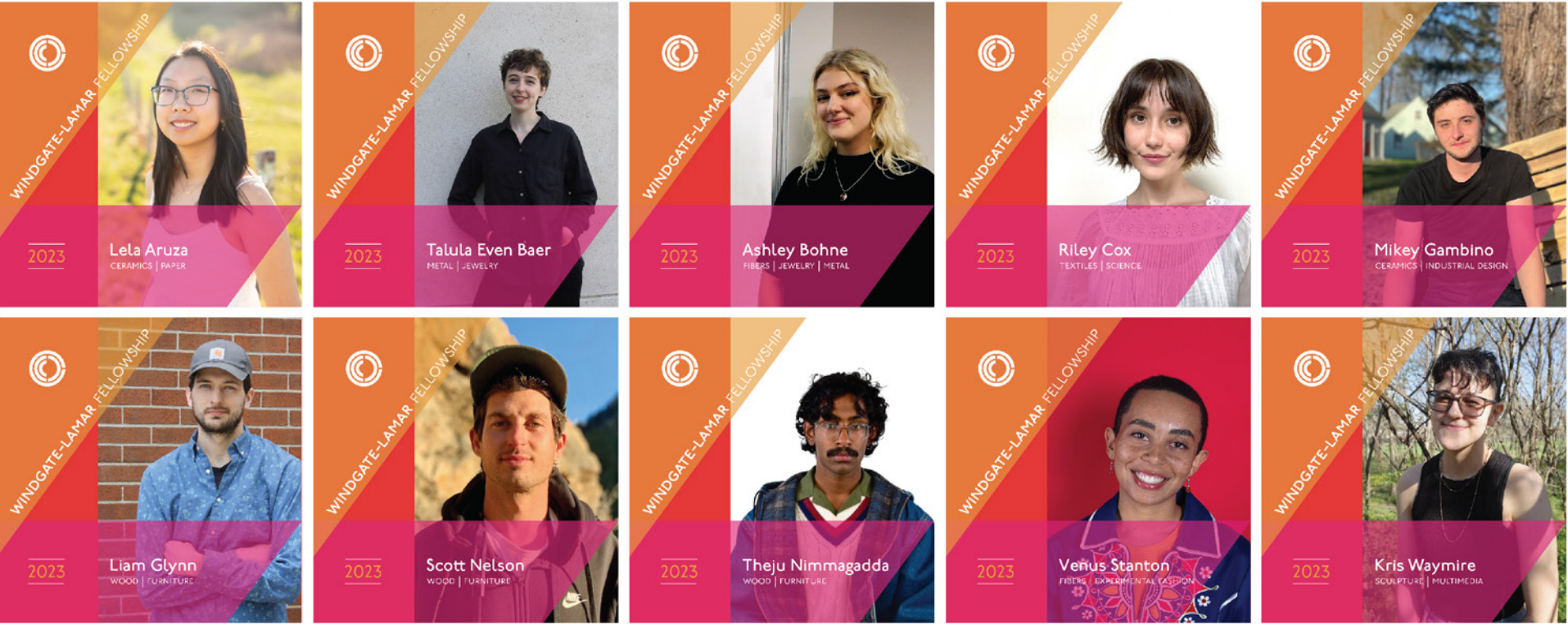
EXHIBITIONS

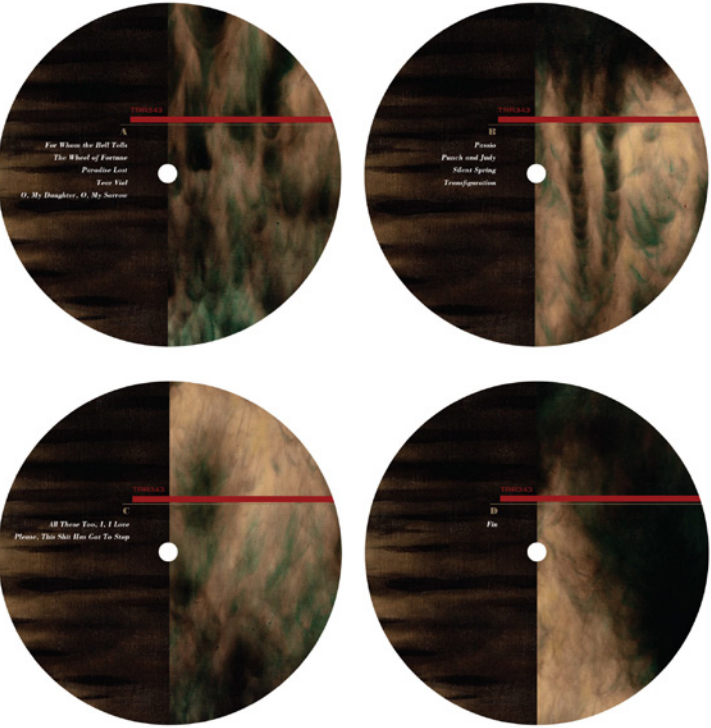
35 mm/Apocrypha @ Sintesi Electronic Arts Festival [Naples, Italy] Dec 6-7, 2003
VS. @ Mutek [Montreal, Canada] May 29-June 2 2002 GROUP EXHIBIT
35mm | Design in Miniature @ Mutek [Montreal, Canada] May 29-June 2 2002
35mm | Design in Miniature @ Catalyst Arts [Belfast, N.Ireland] May 2001
35mm | Design in Miniature @ Lovebytes [Sheffield, UK] March 2001

AWARDS

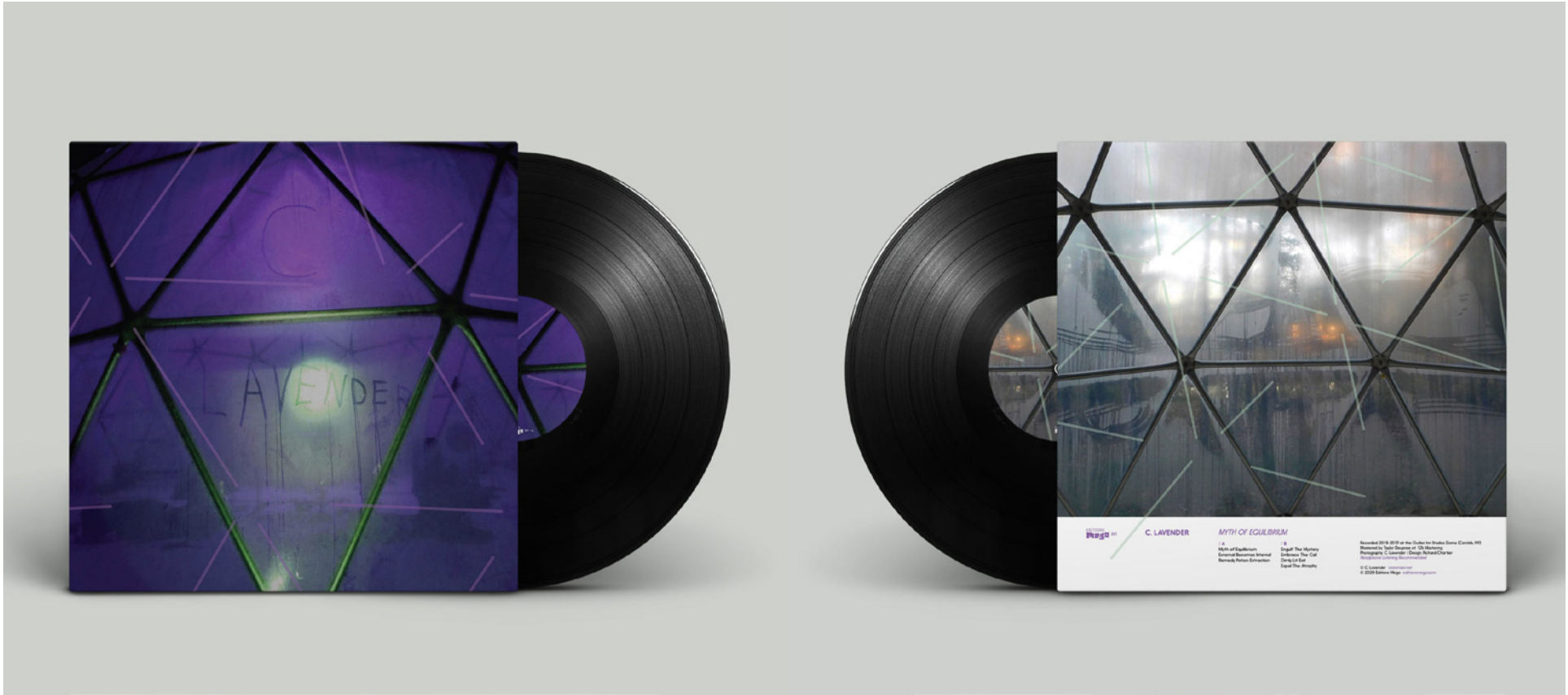
Quartz Award 2006 [France] Nomination for Best Packaging Design
Quartz Award 2005 [France] Nomination for Best Packaging Design
98 SNAP EXCEL silver award for direct mail category
97 SNAP EXCEL silver award for direct mail category
APEX 1997 award for design excellence Best Education & Information Report
APEX 1995 award for design excellence Best Small Magazine Design

Richard Chartier Design
Los Angeles, CA
chartier@3particles.com





CLIENT Temporary Residence (New York, NY)
PROJECT gatefold double 12" vinyl record packaging

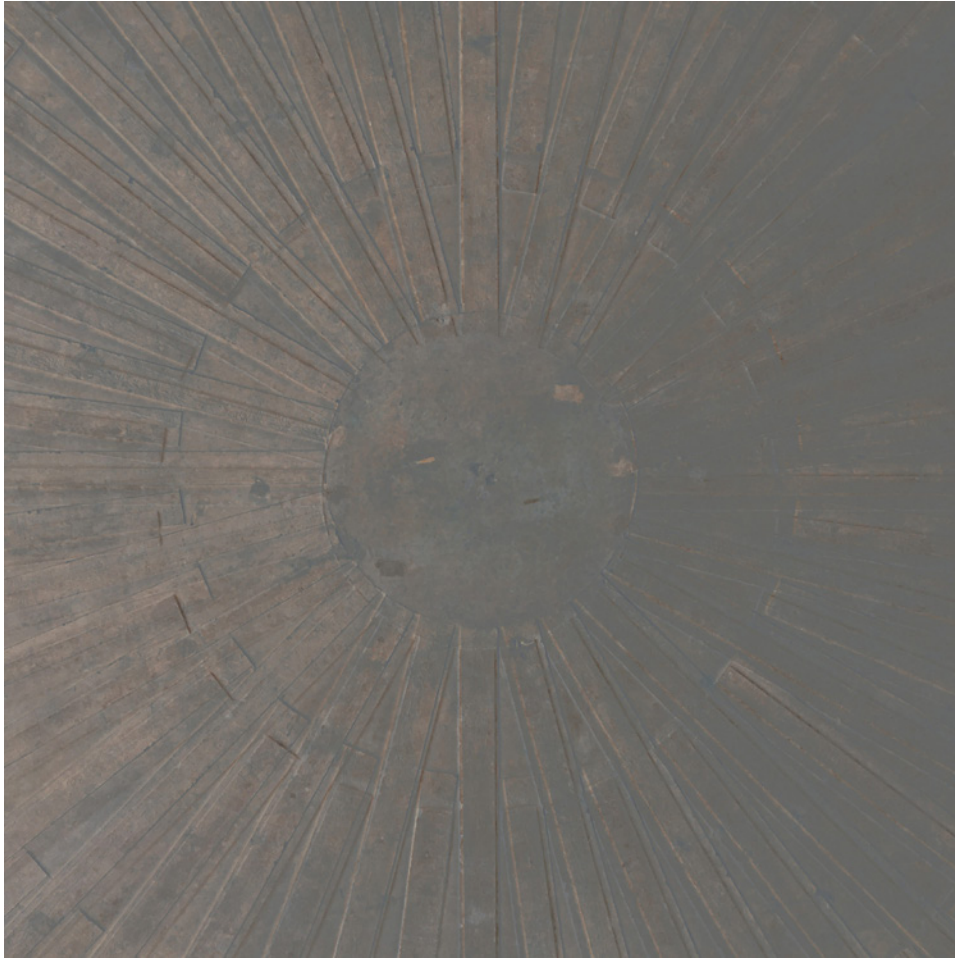


CLIENT Editions MEGO (Vienna, Austria)
PROJECT 12" vinyl record packaging



CLIENT mAtter (Japan)
PROJECT double 12" vinyl record packaging





CLIENT Temporary Residence (New York)
PROJECT 12" vinyl record packaging

CLIENT Temporary Residence (New York)
PROJECT 12" vinyl record packaging



By investing in NAF, you are joining a movement to dramatically improve education and workforce development, close the skills gap, and break the cycle of poverty.

By supporting NAF, you are ensuring all students have the chance to Be Future Ready.



NAF alumni are filling the talent pipeline and bringing us closer to closing the skills gap.

"We are a ready group of volunteers and advocates that grows by over 20,000 people each year. We are a network of career advisors, connectors, and cheerleaders who can support each other as we navigate college, enter the workforce, and build our careers. We are a deep talent pool that, through our finely-tuned, future-ready skills, are ready to add value to companies across the country," said Shattek Gartin, NAF alumnus from the High School of Economics and Finance in New York. Shattek is one of thousands of alumni who will now have access to the new myNAFTrack alumni portal. Once NAF students complete career-related coursework, an internship assessment, and graduate high school, they become NAFTrack certified graduates. Through this certification, they will be able to stay connected to NAF and its growing number of companies that



Our Impact

WHO WE SERVE

96,000+ students

75% low-income

85% minorities and/or girls

SENIOR OUTCOMES

96% graduation rate

92% are college-bound

nearly 1,000 NAFTrack certified

GRADE 9-12 OUTCOMES

87% graduation rate

NAF's new initiative, Future Ready Labs, transforms futures through paid internships

"Last November, I became a statistic. I became a teen parent. To many people, I became a disappointment. Many people believed my only option was to drop out. They didn't see the greater motivation I had to become somebody, to make my son proud, to provide for my family."

Daniel Uribe is a senior at Justin F. Kimball High School, and one of the first students selected to participate in NAF's latest initiative, Future Ready Labs.

Launched in summer 2017, Future Ready Labs are an innovative concept designed to bring many more meaningful, paid internship experiences to high school students like Daniel. Nearly 60 NAF students took part in the pilot in Dallas, Texas; Eden Prairie, Minnesota; and New York, NY.

NAF's Future Ready Labs are an exciting opportunity for students to get hands-on experience in a work environment. With support from our corporate sponsors, students have the opportunity to work together in groups to complete projects of value to the partner. Throughout the internship students participate in professional skill-building workshops, connect with professionals who serve as project mentors, and get to hear from dynamic speakers. NAF makes it easy for the employer to scale internship experiences by addressing the obstacles companies may face in providing these opportunities—such as location, supervision, and project management. As a result, corporate partners are able to play a more flexible role throughout the internship process while still meeting their need for building a diverse and skilled talent pipeline.

NAF's Future Ready Labs were made possible through incredible partnership with the following companies: Capital One; Optum; and a unique collaboration with KPMG, Verizon, and the NYC Academy Foundation.

"At Capital One, we're passionate about developing the leaders of tomorrow. More than 8,000 students in the Dallas area are a part of NAF, and Capital One is proud to have engaged with hundreds of them over the years. We're aligned with NAF's efforts to provide students with real-world work experiences through Future Ready Labs."

Sandy Yaglik
President
Capital One Financial Services
Treasurer, NAF Board of Directors

NAF IMPACT REPORT 2016-2017 9



GUINNESS WORLD RECORDS™ Title Set with Capital One

Capital One teamed up with over 450 Dallas 9th graders from 19 NAF academies and broke the GUINNESS WORLD RECORDS™ title for the largest computer programming lesson, smashing the prior record! Three hundred employee volunteers from Capital One coached students through the coding exercise in an event called Monster Jam. Emmy Award-winning talk show host Mario Armstrong emceed the event and a GUINNESS WORLD RECORDS™ official adjudicator was also present for this once-in-a-lifetime experience!

Closing the Gender Gap in STEM with Western Union Foundation

"I spend a lot of time thinking about where the women are in STEM—girls need someone to relate to!" said Angel Collins, a NAF Academy of Engineering student. NAF is helping to diversify the future STEM workforce. Forty-four percent of NAF's students in STEM-themed academies this past school year were women. NAF partnered with the Western Union Foundation through its Education for Better Campaign to challenge the public to open their minds about the changing face of STEM careers and the importance of lifting young women up to create a more inclusive future for all young people. NAF released a new video designed to turn industry expectations on its head and promote girls in STEM. The video was featured on Upworthy gaining 143,000 views and came in second place in the DoGooder national video competition for Best Nonprofit Video of the Year!

Transforming the high school experience

The NAF Impact on Graduation Rates

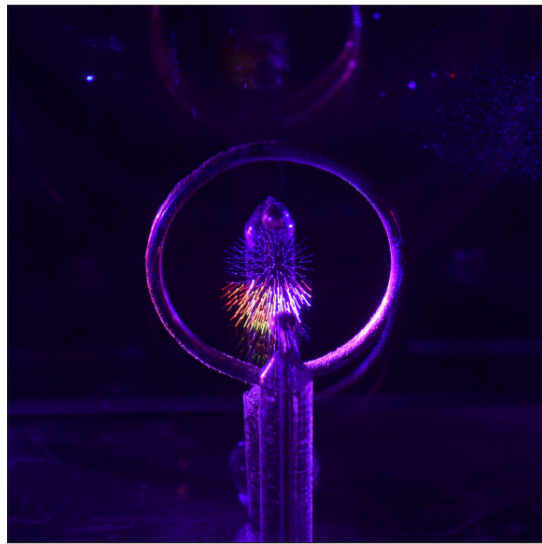
For the past five years, NAF has focused on tracking student performance data—culminating with a four-year high school graduation rate. The ability to track students over their entire academic career sets NAF apart from other organizations and represents our ability to demonstrate impact across nationally measured outcomes.

Our latest report, "Transforming the High School Experience," prepared by ICF, represents the first time that we are releasing new data on students' four-year high school experience and graduation outcomes. During the years of the study, the average US high school graduation rate was 81.9%, which is reflective of all schools nationwide, while NAF primarily works with underserved schools.

ICF's data shows that the graduation rate increased by 10% for at-risk students who completed four years in a NAF academy.

Category	NAF Students	Non-NAF Students
WITH FULL-PROGRAM PARTICIPATION, AT-RISK NAF STUDENTS HAD A HIGHER GRADUATION RATE THAN NON-NAF STUDENTS	+10% (72.7%)	62.5%
WITH FULL-PROGRAM PARTICIPATION, NAF STUDENTS GRADUATED AT A HIGHER RATE THAN NON-NAF STUDENTS	+6% (87.2%)	81.2%

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— Erik Verlinde, theoretical physicist

Because these scientific notions are difficult to grasp, Evelina Dagnone and Dmitry Gelfand attempt to transmute them through sensuous and spacious approach that entails intricate spatial experiments revealing all of their poetic grace. The exhibition, *Le vide et la lumière*, therefore invites the public to embark upon a profound, extraordinary journey to discover the extraordinary interactions between light and emptiness and the very nature of perception itself. To lead this light-filled exploration, Evelina Dagnone and Dmitry Gelfand joined forces with aerial sculptural sculptors Cocky Šek and Thum Karstle, audiovisual artist Paul Pruden, sound artist Richard Chartier, as well as scientists Alexander Miltsev and Jean-Marc Chomaz.

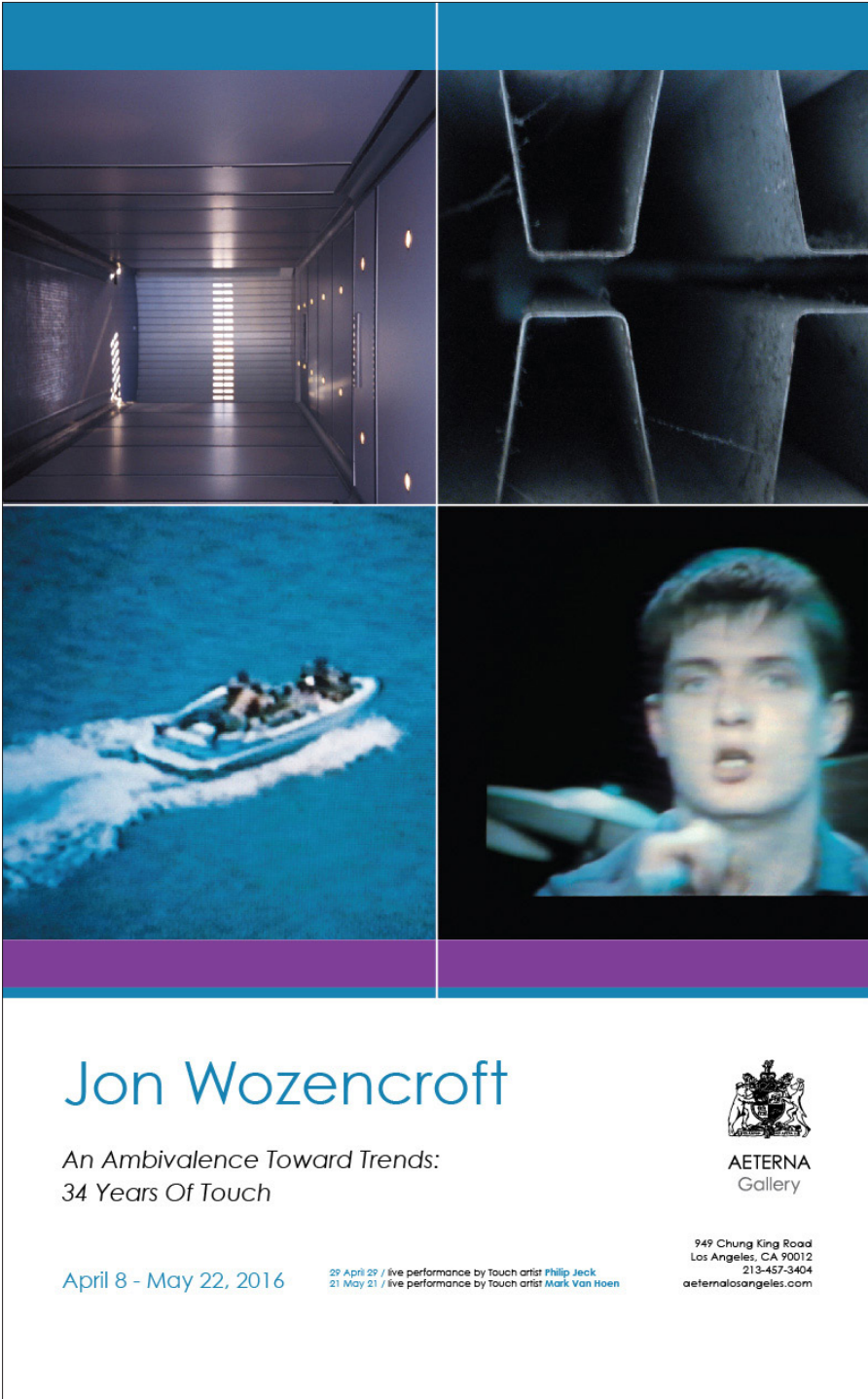
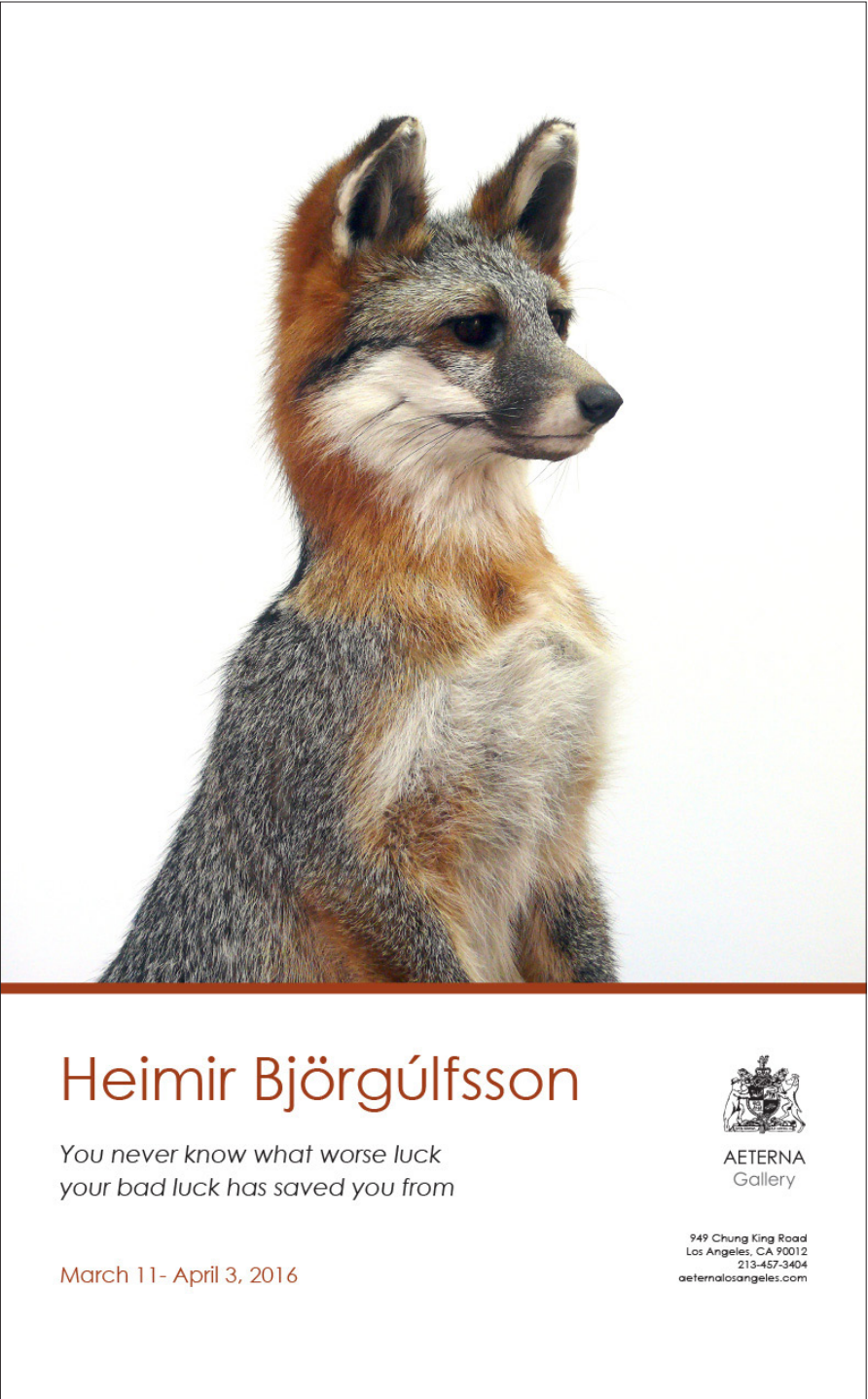
These artworks were supported by Creative Industries Fund and Lieu Unique.

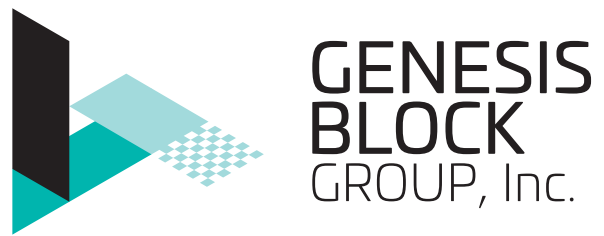




CLIENT PROJECT
Artistphere (Arlington, VA)
exhibition guide & poster

CLIENT PROJECT
Aeterna Gallery (Los Angeles, CA)
exhibition poster series





CLIENT Genesis Block Group, Inc. (Vancouver, Canada)
PROJECT logo design



CLIENT Pasadena Water & Power (Pasadena, CA)
PROJECT programmatic visual design



CLIENT Los Angeles County (Los Angeles, CA)
PROJECT programmatic logo design



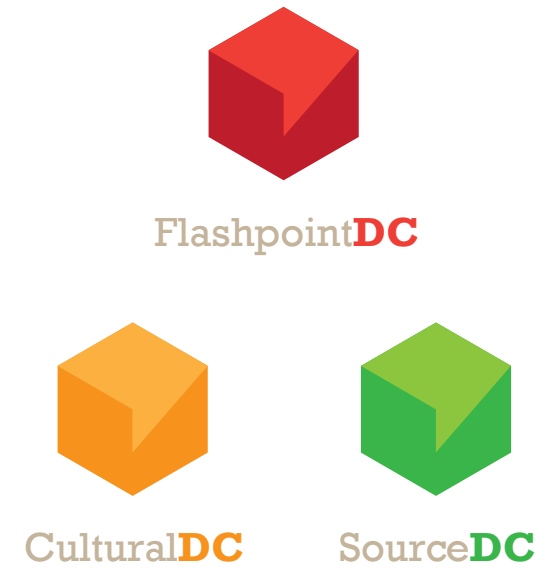
CLIENT Pasadena Arts Council (Pasadena, CA)
PROJECT logo design + 50th anniversary rebranding



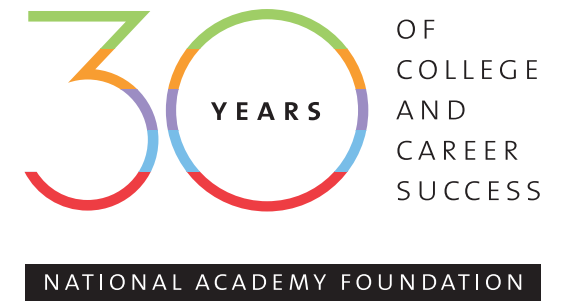
CLIENT NAF (New York, NY)
PROJECT convention logo design



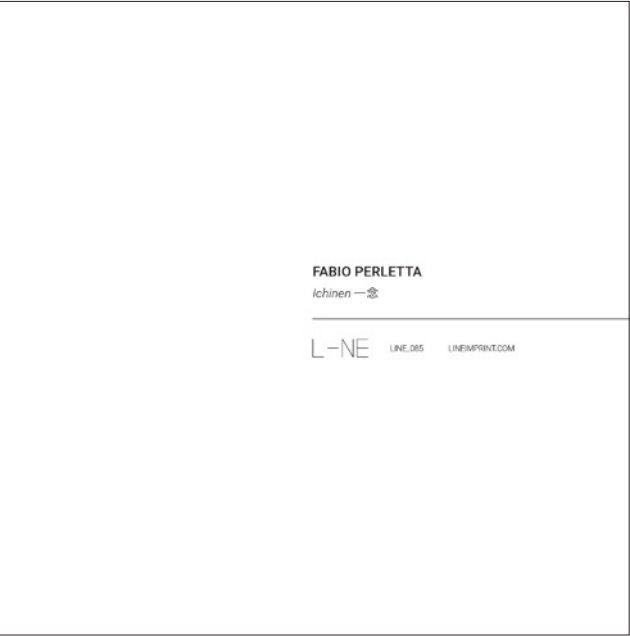
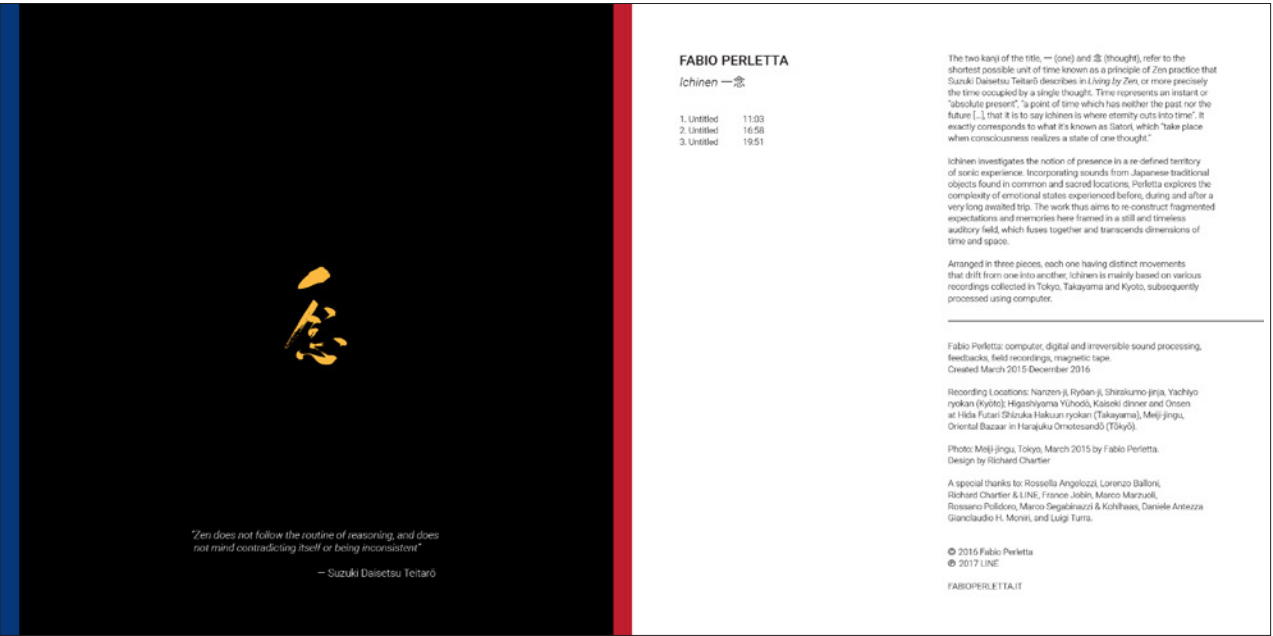
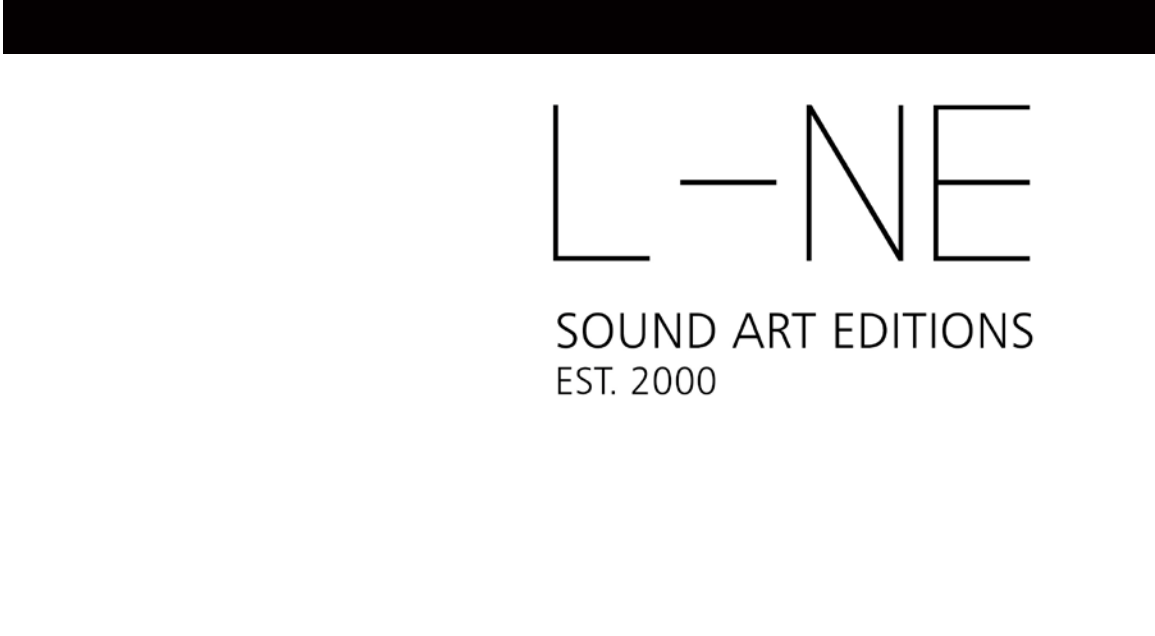
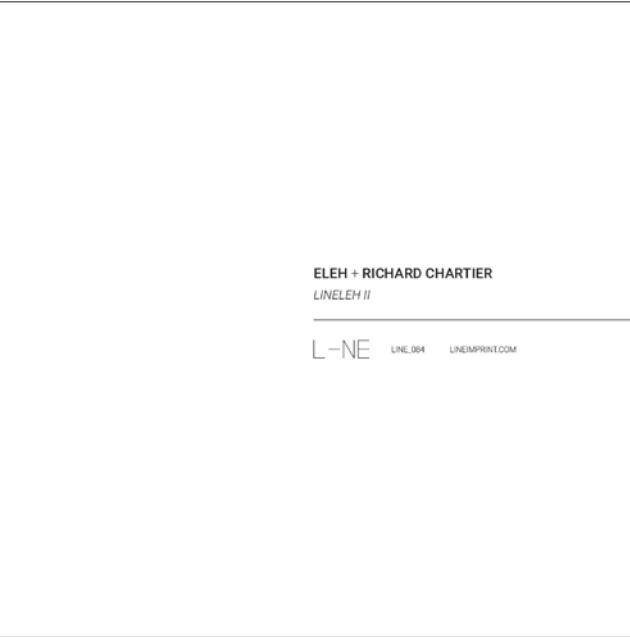
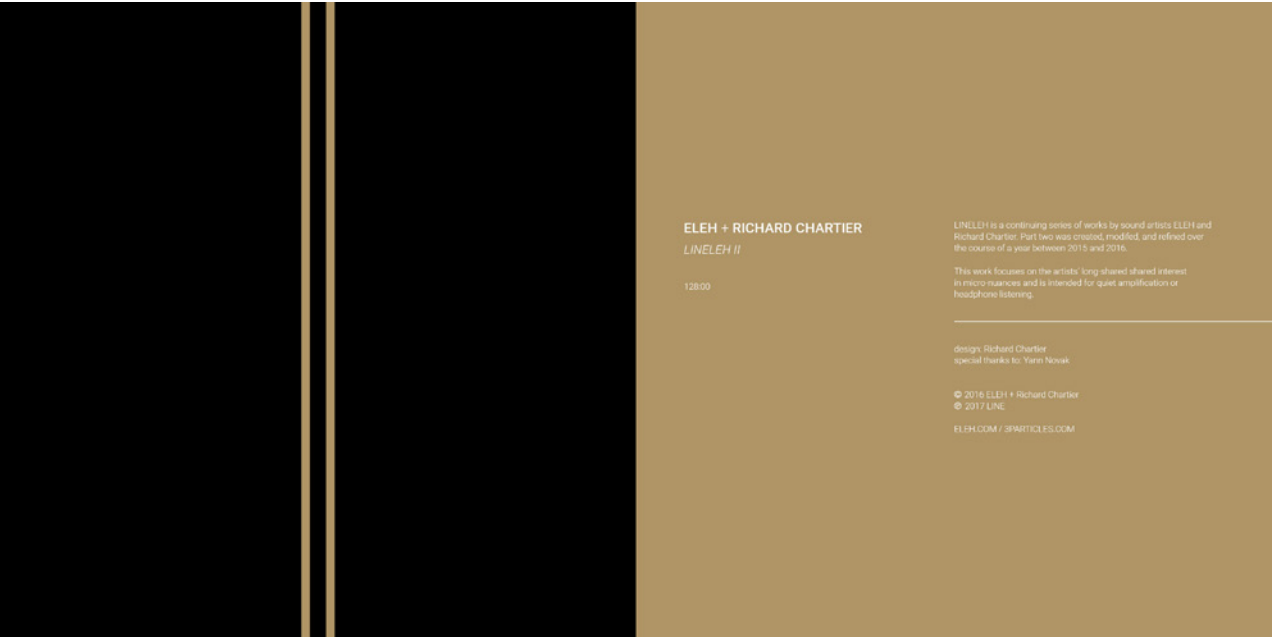
CLIENT Sonar (Baltimore, MD)
PROJECT logo for monthly electronic music event



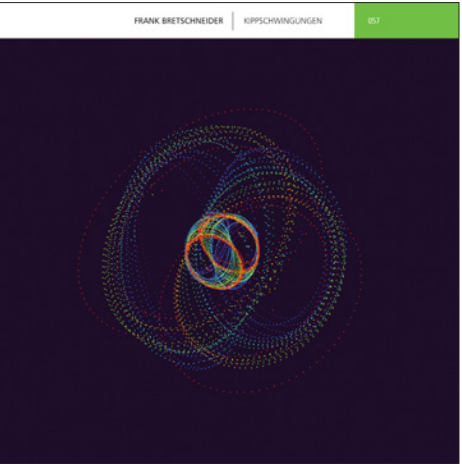
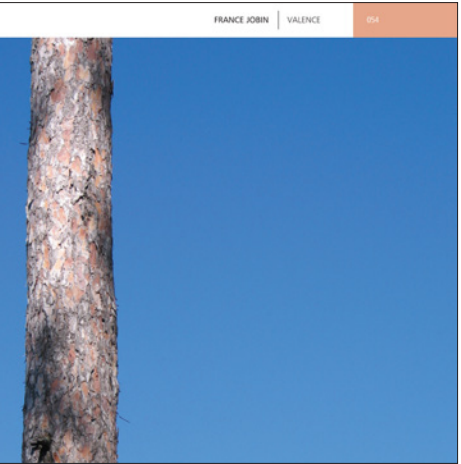
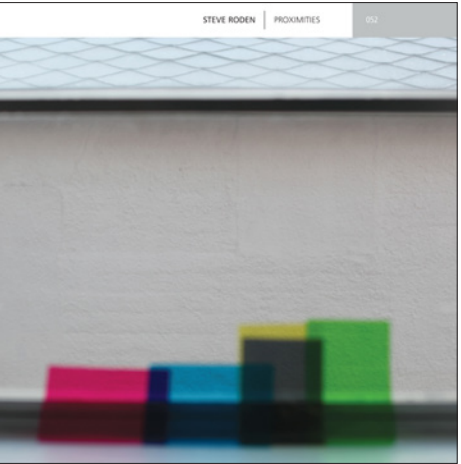
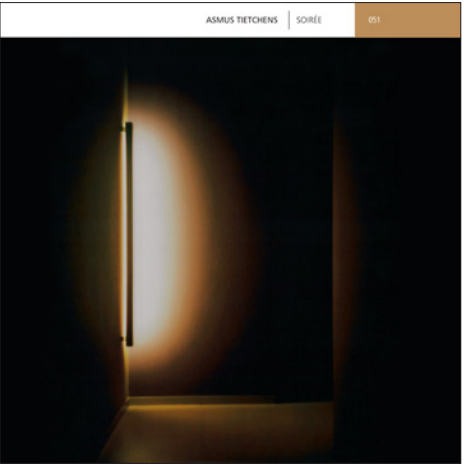
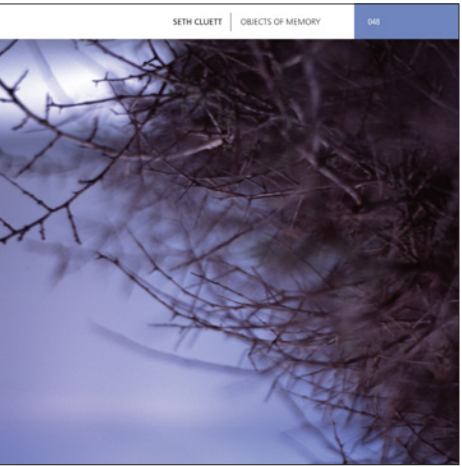
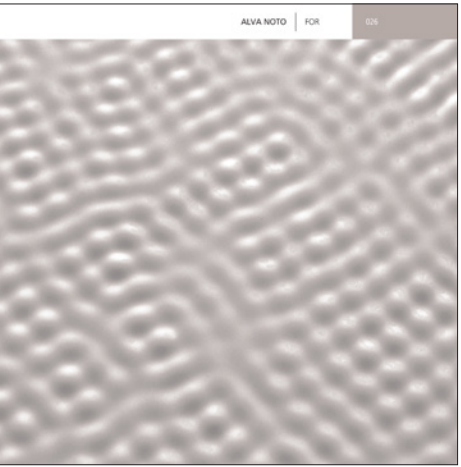
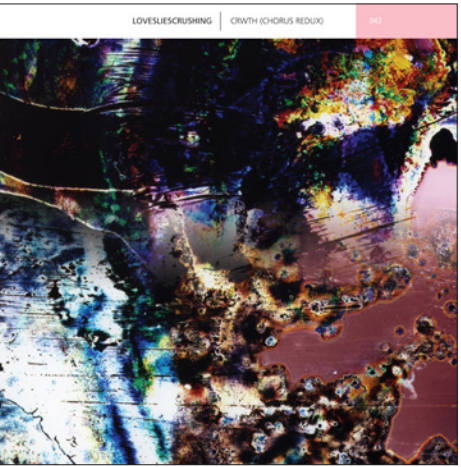
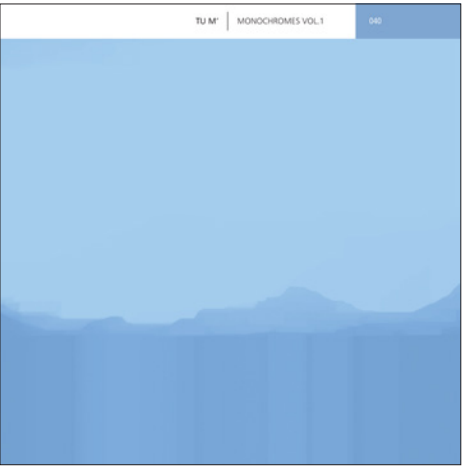
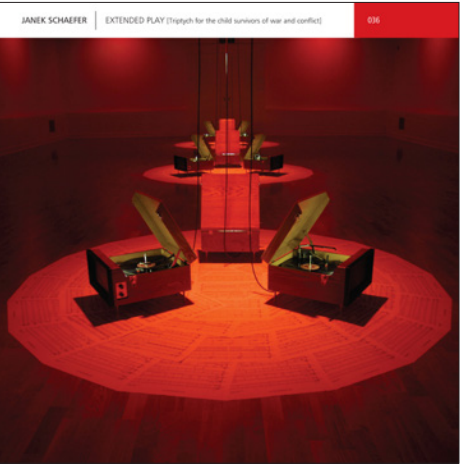
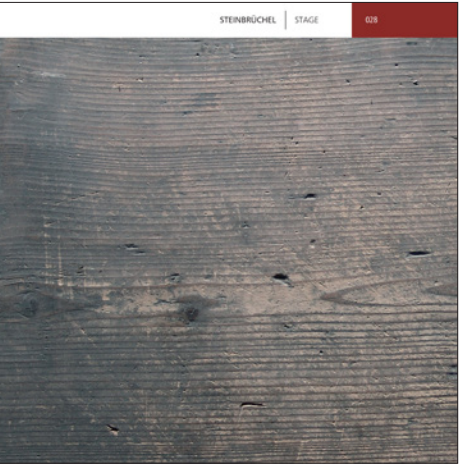
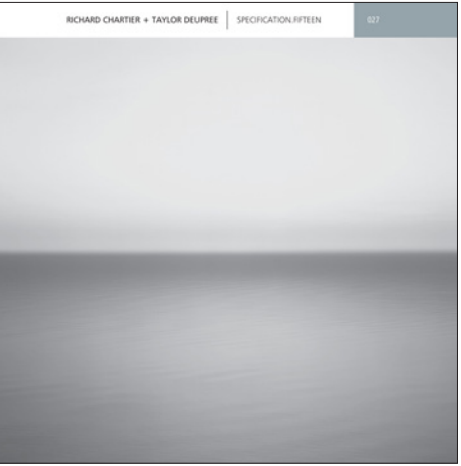
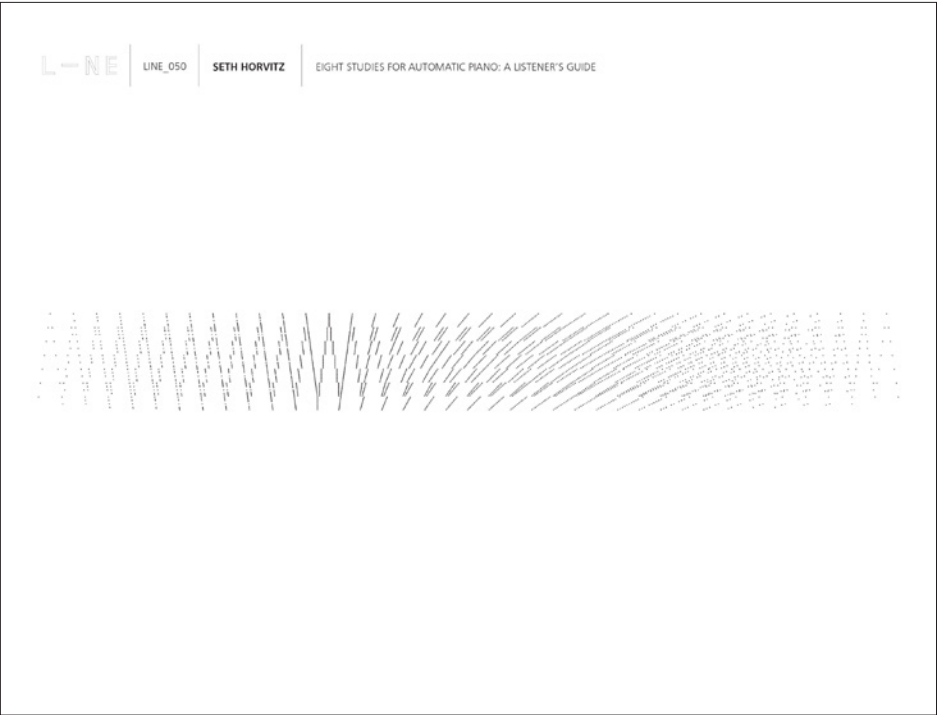
CLIENT CulturalDC (Washington, DC)
PROJECT proposed rebranding series of affiliated logos



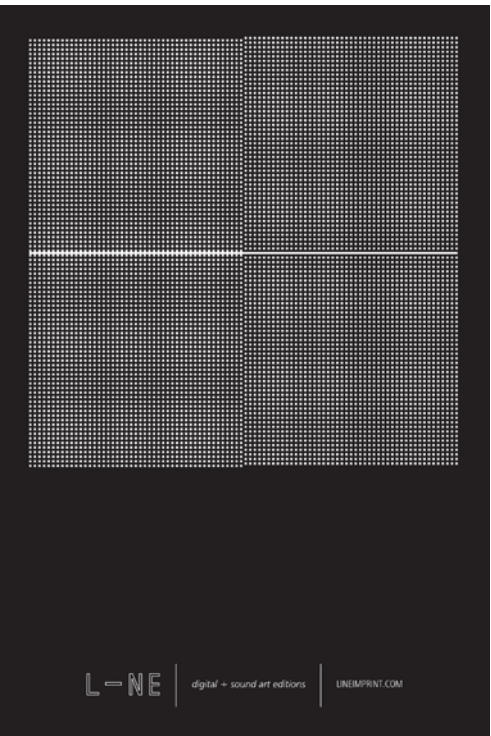
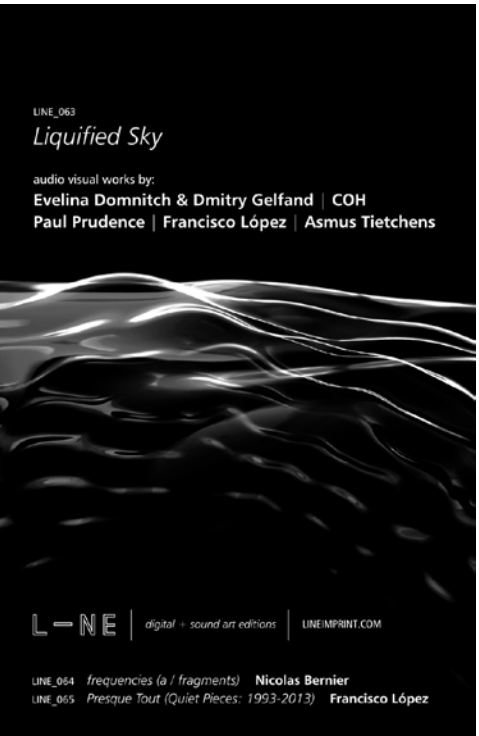
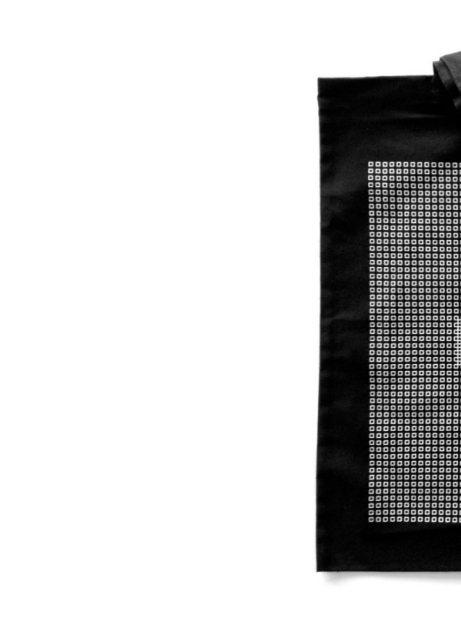
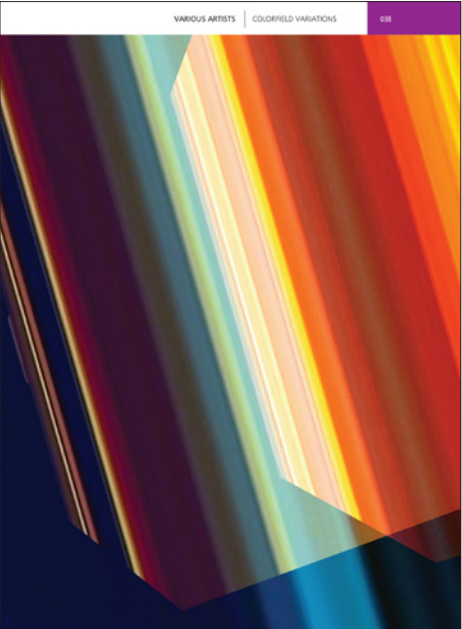
CLIENT NAF (New York, NY)
PROJECT 30th anniversary logo



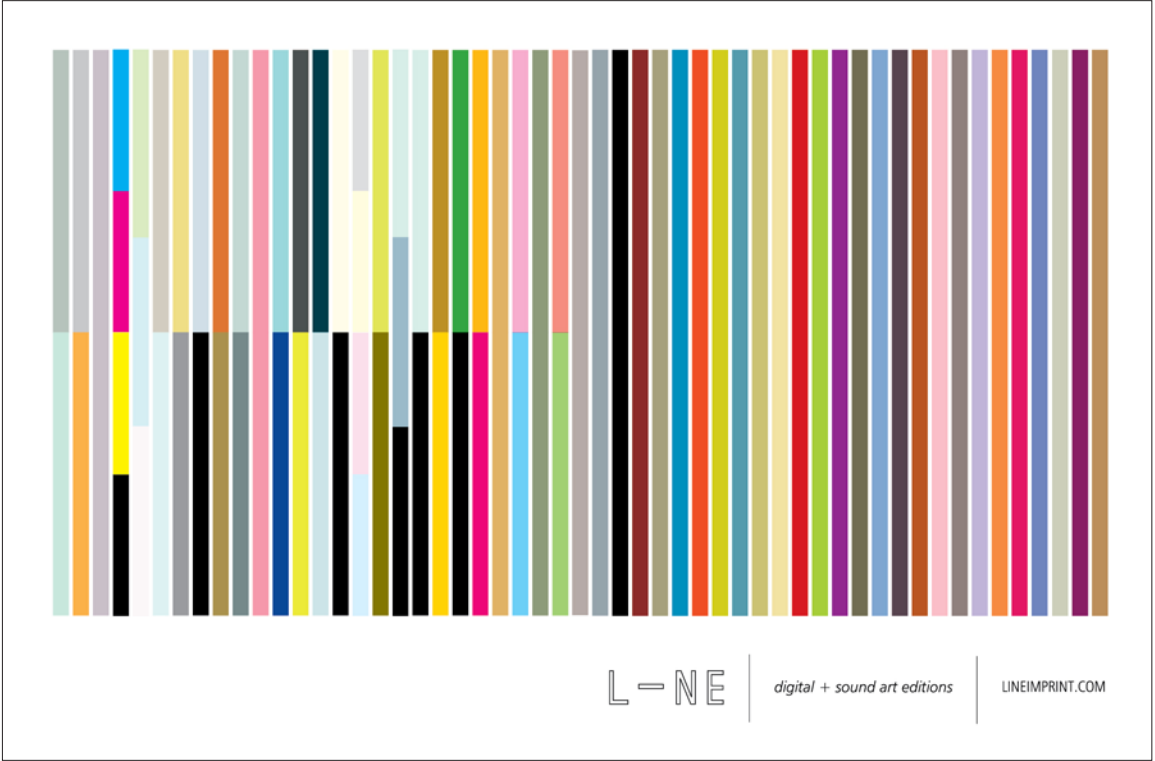
CLIENT LINE (Los Angeles, CA)
PROJECT logo redesign, branding, and digital booklet series



CLIENT LINE (Los Angeles, CA)
PROJECT advertisement, poster and CD sleeve design series for sound art label



CLIENT LINE (Los Angeles, CA)
PROJECT DVD sleeve design series, merchandise, and advertising for sound/video art label



AUGUST.01

LINE_006 | Z-E-L-L-E | N°11
12X1014 | SOGAR | BASAL

12k | L-NE

< LINE_003 | MIKI YUI | LUPE LUPE PEUL EPUL

< LINE_005 | BERNHARD GÜNTHER | MONOCHROME WHITE / POLYCHROME VINEON NAILS

> LINE_007 | STEVE RODEN | FORMS OF PAPER

> LINE_007 | ROEL MEELKOP | TBA

< 12X1012/LINE_004 | VIA | BETWEEN TWO POINTS

< 12X1010 | KOMET | RAUSCH

< 12X1011 | SHUTTLE358 | FRAME

< 12X1013 | TAYLOR DEUPREE | OCCUR

> 12X1015 | GOEM | ABBE

WWW.12K.COM

distributed in Italy by MICROSUONI | www.microsuoni.com | info@microsuoni.com

CLIENT LINE (Los Angeles, CA)
PROJECT advertising + CD sleeve design series for sound art label

NAF

13th ANNUAL BENEFIT

Honoring
Joseph M. Tucci
Chairman and Chief Executive Officer
EMC Corporation

Wednesday, June 1, 2016
6:30pm Supper Reception and Award Presentations

Mandarin Oriental, New York
80 Columbus Circle

Business Attire

BENEFIT CO-CHAIRS

Ursula M. Burns
Chairman & Chief Executive Officer
Xerox Corporation

Eugene A. Ludwig
Founder & Chief Executive Officer
Promontory Financial Group, LLC

Marc C. Reed
Executive Vice President & Chief Administration Officer
Verizon Communications

Ronald A. Williams
Chairman & Chief Executive Officer
RW2 Enterprises, LLC

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naf.org

NAF

Together We Can *Be Future Ready...*

NAF

FUTURE
READY
LAB

NAF

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NAF

Together We Can *Be Future Ready...*

NAF

ACADEMY OF HOSPITALITY & TOURISM

30 YEARS

CELEBRATING
MILESTONES

1982

NAF was founded.

1987

The NAF Academy of Travel & Tourism was launched in 1987 with support from the American Express Foundation and Marriott International, with locations in New York City and Miami.

1992

1st NAF Academy of Travel & Tourism opened in Hawaii.

1994

American Express Jesse Blackman scholarship was established. Marriott International Inc. scholarship was established.

2004

Academy of Travel & Tourism was renamed to Academy of Hospitality & Tourism (AOHT).

2007

Marriott supported the development of NAF's Customer Service course.

2009

NAF AOHT Curriculum was validated by Global Travel and Tourism Partnership.

2011

1st Distinguished AOHT, Miami Beach Senior High School

2014

With funding from Marriott International, NAF opened first AOHTs in St. Thomas, US Virgin Islands. NAF AOHT graduate Erich de la Fuente became the first alumnus to join the NAF Board of Directors.

2015

NAF partnered with Courtyard by Marriott to launch the Success for Youth Program, promising 30,000 volunteer hours and engagement with 10,000 students in three years.

2016

The NAF and Letrova partnership program, the Letrova Scholar Network to mobile app development contest started in 2014) expanded to include the Academy of Hospitality & Tourism, further bringing STEM into AOHT.






COMMUNITY DEVELOPMENT

In 2015, as part of a grant received from Capital One, students from the Academy of Hospitality & Tourism at Eagle High School created a marketing plan to revitalize downtown Dallas' farmers market. The students developed a plan that would help increase revenues as well as traffic through the 70 year old institution.

MIAMI

Miami Springs Senior High School was home to the first NAF Academy in Florida when it launched the NAF Academy of Travel & Tourism. Today, there are 14 NAF Academies of Hospitality & Tourism in the district serving over 2,000 students.

Student Teacher Hotel Airline Travel Intergence



CLIENT

NAF (New York, NY)

PROJECT

invitations, posters, supplemental logo designs + branding applications + style guide



To build on the incredible growth and success we have seen as a network, we are thrilled to officially roll out our new name, tagline, and accompanying look. **Be Future Ready** builds on the success we have achieved in over thirty years of ensuring young people reach their full potential while bolstering the nation's workforce pipeline. With innovations like NAF Track Certified Hiring and our increased STEM focus across all themes, this is a pivotal moment for NAF and we have committed significant time and resources to lifting the organization and network as a whole.

Thank you for all you do.



Khalia Braswell
NAE Academy of Information Technology
Philip D. Berry High School Class of 2008
Charlotte, NC

And NAF is filling it every single day
one graduate at a time.



667
academies

A green silhouette map of the United States, showing the continental United States and Alaska.

5 themes

- 16% ENGINEERING
- 32% FINANCE
- 12% HEALTH SCIENCES
- 15% HOSPITALITY & TOURISM
- 19% INFORMATION TECHNOLOGY
- 6% OTHER THEMES

A STEM enabled core supports all NAF themes

190 school districts 106 new academies in development

81,765 students

 **97%** of NAF seniors graduated from high school

 **93%** of NAF graduates plan to attend college

55% male
45% female

68% of NAF students are black or latino

69% of NAF students qualify for free/reduced-price lunch

11 **NAFTrack**
partners including
5 Fortune 100 companies

 **5,570**
business & community leaders on advisory boards

 **6,610**
internships completed in 2014

 **793,200**
internship hours worked

GIFTS MADE BETWEEN
JANUARY 1, 2014 - AUGUST 15, 2015

\$500,000 to \$999,999
AT&T Foundation
Cisco Systems, Inc.
EMC Corporation
Friedman Family Foundation
The J. Willard and Alice S. Marriott Family Foundation
Lowell C. McAdam
The Moody's Foundation
Skadden, Arps, Slate, Meagher & Flom LLP

\$100,000 to \$499,999
Aetna Foundation
Bank of America Foundation
Lloyd Bean and Ursula Burns
Citigroup
Daniel L. Doctoroff
John and Julia Hieshaw
Juniper Networks Foundation Fund
Juniper Networks Scholarship Fund
The Lantierman Foundation
McGraw Hill Financial
Overdeck Family Foundation
Premontory Financial Group, LLC
Linda and Jim Robinson
Siegel Family Endowment
Kim and Mark A. Standish
The Travelers Companies, Inc.

- \$56,000 to \$9,999
- American Express
- Barr Foundation
- Coca-Cola Foundation
- Ericsson
- The Ford Foundation
- Institute of International Education
- Linda S. Huber
- Marrriott International, Inc.
- MasterCard Worldwide
- Ogilvy & Mather
- RBC Capital Markets

\$25,000 to \$47,999
American Institute of Certified Public Accountants
Assuron
BlackRock Foundation
Len Blavatnik
The Coca-Cola Company
Cushman & Wakefield
Cravath, Swaine & Moore
DreamWorks Animation
EconMobile Corporation
Marie-Josée & Henry Kravis Foundation
Juniper Networks Inc.

JPMorgan Chase	\$999 and Below
Ludwig Family Foundation	Amia Proprietary Loyalty U.S. Inc.
Moody's Corporation	AmazonSmile Foundation
Pitney Bowes Foundation	Mary Adams*
State Farm Insurance Companies	American Endowment Foundation
Voys Foundation	Brian Angiolat

\$15,000 to \$25,999	<i>The Albert D. Unger Foundation, Inc.</i> The Boeing Company IBM Mellon CMB Corporation Maura and Bob Dughe Joy Hoyer and Donna Florio*	<i>Alexandra and Isabella Appario</i> <i>Jerome Aronov</i> <i>Anthony A. Aspin</i> <i>Marly Agosca*</i> <i>Brenda Capell</i> <i>Flory Barbell and Alexander Stephens</i> <i>Brenda Barry*</i>
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Muslim American	Drew and John Buchanan
	Diana Colindale
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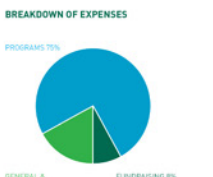
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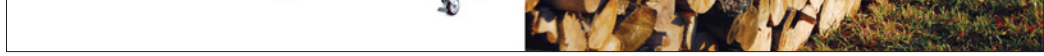
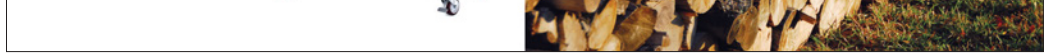
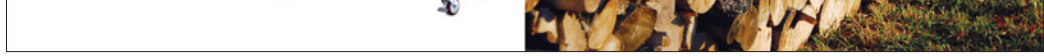
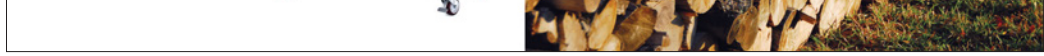
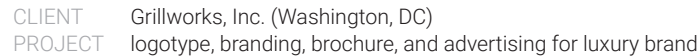
Financials

BALANCE SHEETS		2014	2013
YEARS ENDED DECEMBER 31, 2014 AND 2013			
ASSETS			
CASH AND CASH EQUIVALENTS	\$	472,628	441,222
CONSPONSORIAL AND TRUSTS RECEIVABLE, NET		1,568,397	1,031,327
OTHER RECEIVABLES, NET OF ALLOWANCE OF \$436,916 IN 2014 AND \$140,000 IN 2013		660,793	743,419
PREPAID EXPENSES AND OTHER ASSETS		177,551	65,206
INVESTMENTS		1,932,543	18,742,951
EQUIPMENT, FURNITURE, AND OTHERS, NET		2,312,429	1,999,532
TOTAL ASSETS	\$	21,129,251	25,023,537
LIABILITIES AND NET ASSETS			
LIABILITIES			
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	\$	1,659,192	1,505,381
DEFERRED REVENUE		219,297	
AMOUNTS HELD FOR OTHERS		21,086	21,086
TOTAL LIABILITIES		1,899,575	1,526,466
NET ASSETS:			
UNRESTRICTED		4,464,768	4,464,768
TEMPORARILY RESTRICTED		14,236,767	18,502,203
PERMANENTLY RESTRICTED		530,000	530,000
TOTAL NET ASSETS		15,229,677	23,497,071
TOTAL LIABILITIES AND NET ASSETS	\$	21,129,251	25,023,537

STATEMENTS OF ACTIVITIES		2014	2013
YEARS ENDED DECEMBER 31, 2014 AND 2013			
CHANGES IN UNRESTRICTED NET ASSETS:			
SUPPORT AND REVENUE:			
CONTRIBUTIONS AND GRANTS	\$	965,887	618,477
MEMBERSHIP FEES		1,013,175	1,125,173
INDUSTRY FEES		649,662	575,913
SPECIAL EVENTS		1,432,273	5,862,620
PERMIT AND EXHIBITION, NET		148,747	125,356
NET REALIZED AND UNREALIZED GAIN ON INVESTMENTS		122,893	(101,754)
CONTRACT REVENUE		302,988	319,625
OTHER INCOME		28,291	13,425
NET ASSETS RELEASED FROM RESTRICTIONS		10,609,448	9,479,468
TOTAL UNRESTRICTED SUPPORT AND REVENUE		13,517,578	10,048,988
EXPENSES:			
PROGRAM SERVICES		11,289,785	10,560,720
SUPPORTING SERVICES		2,654,899	2,107,704
MANAGEMENT AND GENERAL		1,203,094	1,390,514
FUNDRAISING			
TOTAL SUPPORTING SERVICES		3,857,793	3,508,218
TOTAL EXPENSES		15,147,578	14,048,988
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS		—	—
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS:			
CONTRIBUTIONS		6,253,589	14,922,199
PERMIT AND EXHIBITION		17,357	1,779
NET REALIZED AND UNREALIZED GAIN ON INVESTMENTS		65,108	124,146
NET ASSETS RELEASED FROM RESTRICTIONS		10,609,448	9,479,468
INCREASE (DECREASE) IN TEMPORARILY RESTRICTED NET ASSETS		(4,267,294)	16,527,592
INCREASE (DECREASE) IN NET ASSETS		(4,267,294)	5,573,653
NET ASSETS AT BEGINNING OF YEAR		23,477,071	27,923,618
NET ASSETS AT END OF YEAR		\$ 19,209,777	23,497,271



CLIENT NAF (New York, NY)
PROJECT annual report



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U.S. GREEN BUILDING COUNCIL

ANNUAL REPORT

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THE BUILDING AND CONSTRUCTION INDUSTRY HAS A SIGNIFICANT IMPACT ON THE ECONOMY AND THE ENVIRONMENT. The building and construction industry is the United States' second largest economic activity, contributing 20 percent of all U.S. economic activity, but more than 30 percent of national energy use and 12 percent of water consumption. The built environment is composed of our workplaces, schools, homes and all the structures that we inhabit. It not only has a tremendous impact on U.S. economic well-being and competitiveness, it touches everyone living or working in this country every day.

RECOGNIZING THE ENVIRONMENTAL IMPACT OF THE BUILT ENVIRONMENT LEADS TO COST-CUTTING OPPORTUNITIES. High performance green buildings create a more resource-efficient, competitive, and healthier built environment. They cost less to operate and maintain, enhance the health and productivity of the people who inhabit them, and exert a greater harmony with the natural environment.

THE BUILT ENVIRONMENT IS TRANSFORMING THE INDUSTRY TO GREEN BUILDINGS. Since its founding in 1993, the U.S. Green Building Council (USGBC) has been focused on lifting the building and construction industry's vision for its own transformation to high-performance green building.

U.S. GREEN BUILDING COUNCIL, INC. AND SUBSIDIARY

AUDITED CONSOLIDATING FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2002

U.S. GREEN BUILDING COUNCIL, INC. AND SUBSIDIARY

SELECTED BOARD OF DIRECTORS

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Once a year, industry professionals gather for three days of intensive educational seminars covering the latest advances in green building design, construction, financing, and building management. This year's conference will be held Nov. 9-11 in Atlanta.

The One U.S. Green Building Council Expo – Bigger than Ever!

Greenbuild is the one and only national green building trade show produced by the U.S. Green Building Council. And thanks to feedback on last year's event, Greenbuild 2005 will offer revamped and improved sessions, with 15 concurrent tracks covering a wide range of topics.

Greenbuild 2005 will feature in-depth educational programs; a comprehensive exhibit floor with 450+ exhibitors; LEED® workshops; USGBC member day and Chapter forum; green building tours; pre-eminent keynote speakers; a Master Speakers Series; and the presentation of the annual USGBC Leadership Awards.

Join thousands of Green Building Leaders

Join thousands of your colleagues in the rapidly expanding green building industry, and keep current with leading-edge green technologies worldwide, including updates of the LEED Green Building Rating System.

Early Registration and Member Discounts Apply!

USGBC Members receive discounts on attendance, workshops, materials and participate in Members' Day. Log in to www.greenbuildexpo.org to learn more and sign up now!

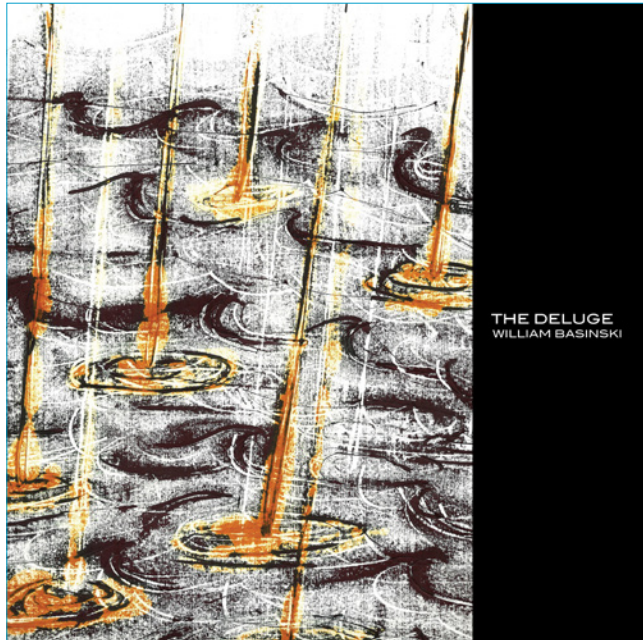
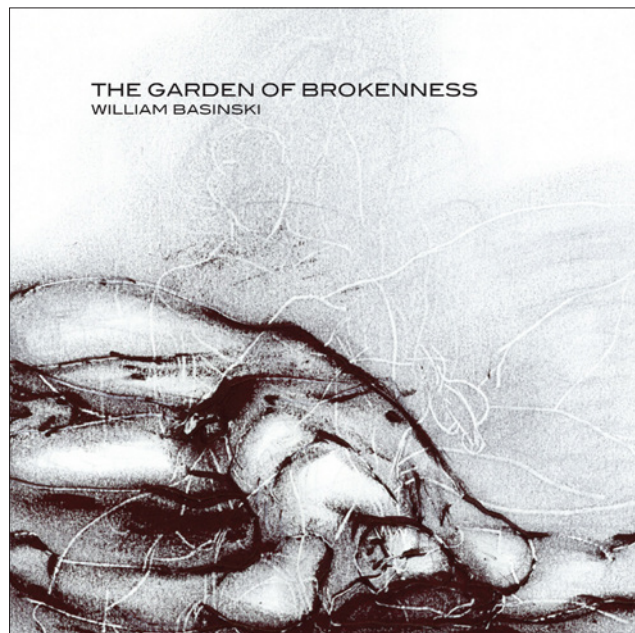
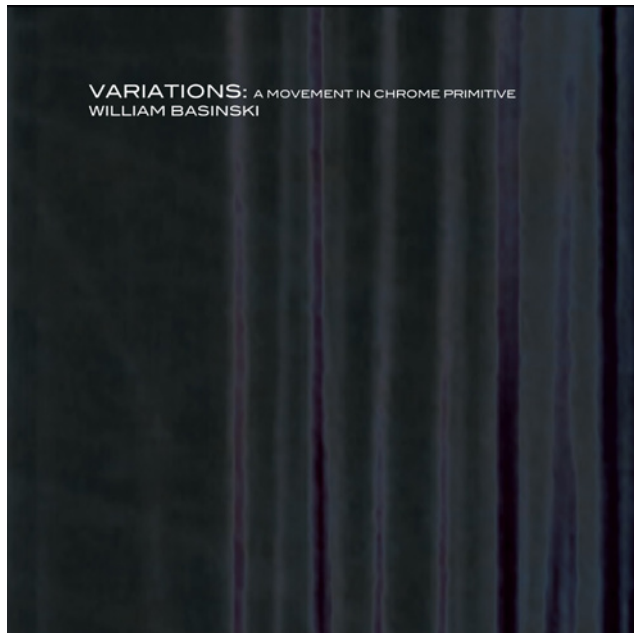
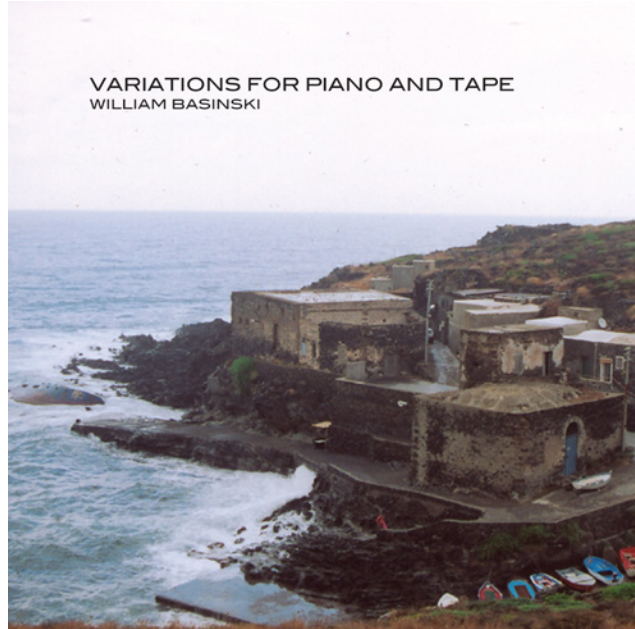
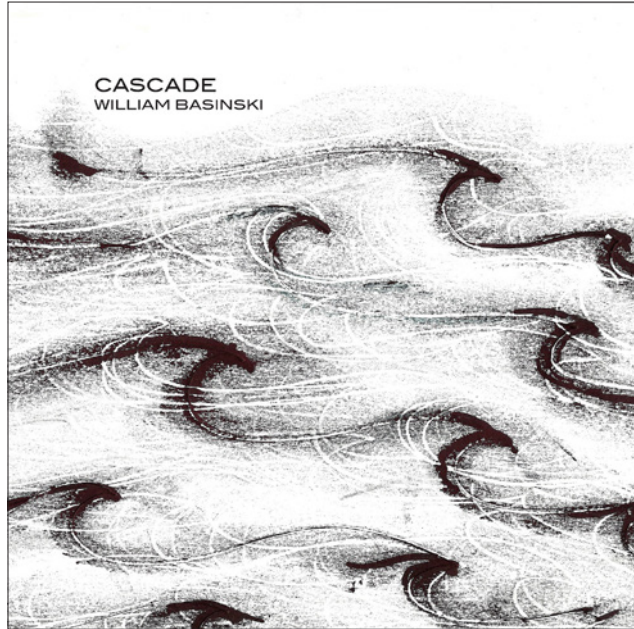
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Energy 50

The Definitive Annual Ranking
of the World's Largest Listed Energy Firms

JANUARY 2014

Little Change in Combined Value of IHS Energy 50

The value of the top 50 energy companies changed little in 2013, tracking more closely the Brent oil price, which declined by 2.7% than the S&P 500, which increased 26%. The combined market capitalization of the 44 returning companies from the 2013 Energy 50 fell by 0.6% compared with a year ago.

This year's Energy 50 includes electric as well as gas utilities. The combined value of the 2014 Energy 50 was \$3.78 trillion, 0.8% more than the value of the same set of companies one year ago.

Although overall values remained essentially unchanged, some companies recorded stellar performances. Among companies returning to the list, the year's largest market cap gainer was EOG, which moved from #33 last year to #27. EOG's value increase of 40% demonstrates the continuing attraction of liquids-rich North America unconventional plays. The value of the two service sector companies on the Energy 50, Halliburton and Schlumberger, increased by 34% and 29%, respectively.

The year's largest market cap declines were posted by National Oil Companies (NOCs), with the market cap of Ecopetrol and Petrobras declining by 38% and 27%, respectively.

NOCs on Decline, IOCs Variable, Depending on Strategy

While the combined value of Integrated Oil Companies (IOCs) on the Energy 50 rose—by 9% on average in 2013—the combined market value of the top NOCs fell by 15% year over year. Investors became increasingly concerned that these companies' privileged access to resources is often tied to expectations that they will build value not only for shareholders, but for the parent state and key sectors of the host economy.

Among the IOCs, the largest market cap gains were posted by BG (+31%) and Repsol (+27%). All NOCs on the list declined in market capitalization, with the least negative results being posted by Statoil (-3%) and ONGC (-5%).

Value Surges to Midstream, Service Sectors

Midstream companies achieved the strongest combined growth among the segment Top 15 lists, posting a combined market cap increase of 26%. Most of these companies are in North America where the unconventional revolution created exceptionally profitable opportunities for debottlenecking and arbitrage.

The Oilfield Service segment also performed strongly, with the combined market cap of the returning Top 15 Oilfield Service Companies increasing by 25%. It may be no coincidence that cost inflation has become a rising topic of operator concern.

Two Refining Universes

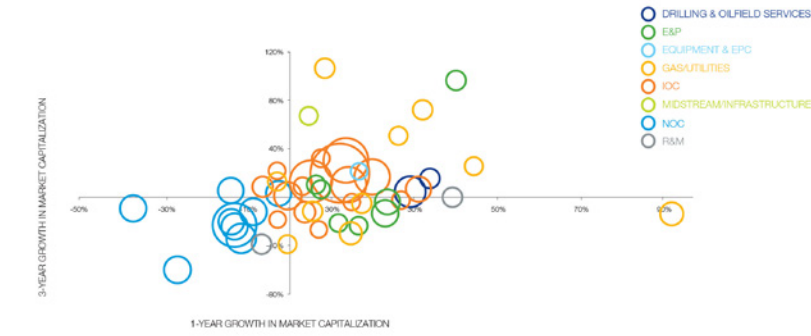
Benefitting from the surge of inexpensive domestic crude supply, the five predominantly US refiners among the top 15 Refining & Marketing companies saw an average market cap increase of 29%, compared with an average decline of 10% for the rest of that list.

Continued Focus on North American Upstream

The "easy" barrels in North America have been valued into company portfolios, but North America E&P continues to be a focus for many companies. The US companies on the Top 15 E&P list performed markedly better than the group's average—garnering 32% average growth in value, compared to the group's 21% as a whole.

Further, the market appeared to reward companies that prioritized North American investments while divesting elsewhere, with the share prices of ConocoPhillips and Occidental rising by 20%+.

Changes in Market Capitalization Growth

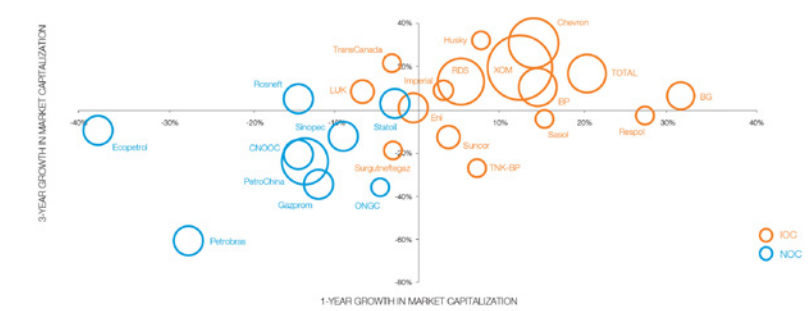


Most of the Energy 50 companies posted growth in market capitalization during 2013. Groups delivering more one- and three-year market capitalization growth among the Energy 50 included IOCs, European utilities recovering from poor recent performance and the North American midstream.

EDF (+90%) delivered the top one-year performance and Duke Energy (+107%) the top three-year growth. With the exception of NOCs, nearly every single company posted one-year growth in market capitalization.

Circle size indicates market cap
Source: Bloomberg, IHS estimates as of 12/31/2013

The IOC Value Proposition Regains Respect



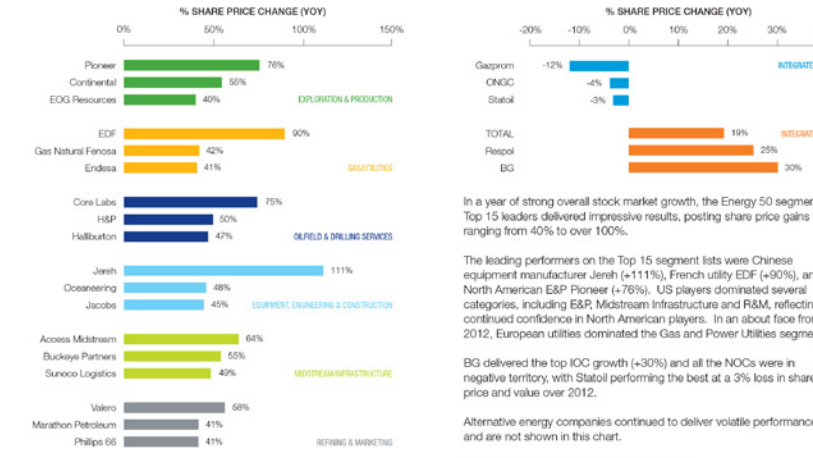
Zooming in on IOCs and NOCs shows a startling divide. All the IOC Majors—ExxonMobil, Chevron, Royal Dutch Shell, BP and TOTAL—are in positive one-year and three-year growth territory. Except for Royal Dutch Shell, all delivered double-digit growth in 2013. BG delivered the top one-year performance (+30%). Over three years, Husky (+32%) posted the

top IOC performance and Chevron (+30%) the best performance among the majors.

Following some years of impressive market cap growth, the two Latin American NOCs on the Energy 50 suffered the greatest one-year market cap declines.

Source: Bloomberg, IHS estimates as of 12/31/2013

Segment Share Price Leaders



In a year of strong overall stock market growth, the Energy 50 segment Top 15 leaders delivered impressive results, posting share price gains ranging from 40% to over 100%.

The leading performers on the Top 15 segment lists were Chinese equipment manufacturer Jereh (+111%), French utility EDF (+90%), and North American E&P Pioneer (+76%). US players dominated several categories, including E&P, Midstream Infrastructure and R&M, reflecting continued confidence in North American players. In an about face from 2012, European utilities dominated the Gas and Power Utilities segment.

BG delivered the top IOC growth (+30%) and all the NOCs were in negative territory, with Statoil performing the best at a 3% loss in share price and value over 2012.

Alternative energy companies continued to deliver volatile performance and are not shown in this chart.

Source: Bloomberg, IHS estimates as of 12/31/2013

Top 15 Exploration & Production

2013 Rank	2012 Rank	Company Name	Market Cap (\$US billion)	% Share Price Change (YoY)	Est P/E	Debt/Capital	HQ Country	Ticker/Exch
1	1	ConocoPhillips	86.6	21%	12	30%	US	COP US
2	2	Occidental	76.7	24%	13	15%	US	OXY US
3	6	EOG Resources	45.8	40%	21	30%	US	EOG US
4	4	Anadarko	39.9	7%	17	37%	US	APC US
5	5	NOVATEK	36.8	7%	16	30%	Russia	NVTK RM
6	7	Canadian Natural	36.7	16%	18	27%	Canada	CNQ CN
7	8	Apache	34.3	10%	9	25%	US	APA US
8	3	BHP Billiton	33.1	-13%	17	33%	Australia	BHP AU
9	9	Woodside	28.6	0%	9	21%	Australia	WPL AU
10	-	Pioneer Natural Resources	25.5	76%	44	27%	US	PXD US
11	12	Devon	25.1	19%	8	33%	US	DVN US
12	11	Marathon Oil	24.6	16%	14	26%	US	MRO US
13	15	Noble Energy	24.5	34%	21	33%	US	NBL US
14	10	Enovus Energy	21.6	-16%	22	34%	Canada	CVE CN
15	-	Continental	20.9	55%	25	54%	US	CLR US

Company names in bold indicate IHS Energy 50 ranking
Share price growth based on primary exchange tickers in USD
P/E based on earnings from continuing operations for the 12 months ended 9/30/2013
Debt/Capital is ratio between total debt and total capital based on most recent published balance sheet

Source: Bloomberg, IHS estimates as of 12/31/2013
Note: BHP Billiton is ranked based on a value of 10% of the company's total market capitalization, representing the contribution of its petroleum segment to total EBIT in the 12 months ended 9/30/2013

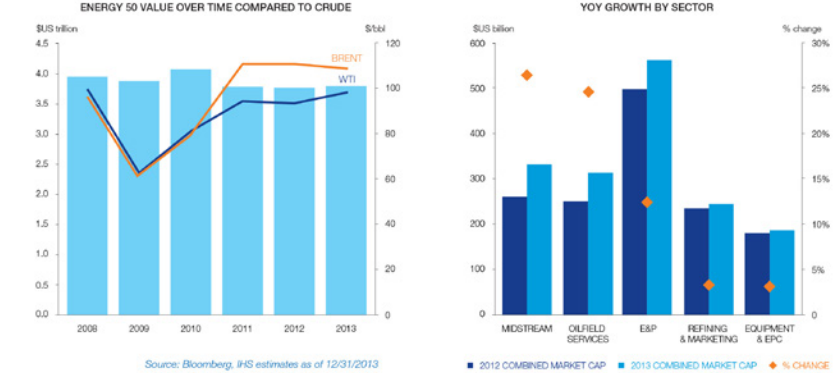
Top 15 Refining & Marketing

2013 Rank	2012 Rank	Company Name	Market Cap (\$US billion)	% Share Price Change (YoY)	Est P/E	Debt/Capital	HQ Country	Ticker/Exch
1	1	Reliance	46.8	-7%	13	37%	India	RIL IN
2	2	Phillips 66	46.2	41%	12	22%	US	PSX US
3	4	Marathon Petroleum	27.6	41%	13	23%	US	MPC US
4	5	Valero	27.2	56%	11	26%	US	VLO US
5	3	Formosa Petrochemicals	26.1	-8%	287	52%	Taiwan	6505 TT
6	9	HollyFrontier	9.9	10%	9	13%	US	HFC US
7	6	SK Innovation	8.5	7%	10	26%	Korea	003600 KS
8	7	Indian Oil	8.4	-30%	12	58%	India	IOCL IN
9	11	Petrom	8.2	13%	6	8%	Romania	SNP RO
10	8	S-OIL	7.9	-28%	30	42%	Korea	010950 KS
11	13	Tesoro	7.8	30%	14	39%	US	TSO US
12	12	PKN Orlen	5.8	-15%	55	21%	Poland	PKN PW
13	14	Tonengen Sekiyu	5.2	4%	5	55%	Japan	5012 JP
14	10	Tüpraş	5.0	-38%	7	58%	Turkey	TUPRS TI
15	15	Bharat Petroleum	4.1	-13%	13	65%	India	BPCL IN

Company names in bold indicate IHS Energy 50 ranking
Share price growth based on primary exchange tickers in USD
P/E based on earnings from continuing operations for the 12 months ended 9/30/2013
Debt/Capital is ratio between total debt and total capital based on most recent published balance sheet

Source: Bloomberg, IHS estimates as of 12/31/2013

Industry Seesaw



The value of the Energy 50 as a group has changed little in the last three years, in line with flat average annual oil prices, while the Brent / WTI price differential has affected individual valuations—particularly in North American Midstream and Refining.

The top performing sectors in 2013 were Midstream and Oilfield Services. The combined value of Top 15 Midstream companies rose by 26%, with North American companies benefitting from debottlenecking and arbitrage opportunities as well as production growth. The value of the

Top 15 Oilfield Services companies rose by 22%, reflecting demand and global optimism about new developments. New fears of operator reaction to cost inflation may, however, already be factoring into the value of Equipment and EPC companies, which showed only modest growth.

jeff **spaulding**
mine

lidelle **moe**
congregation

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fiona **macdonald** & susan **norrie**
dream home
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june 24 - august 5, 2006

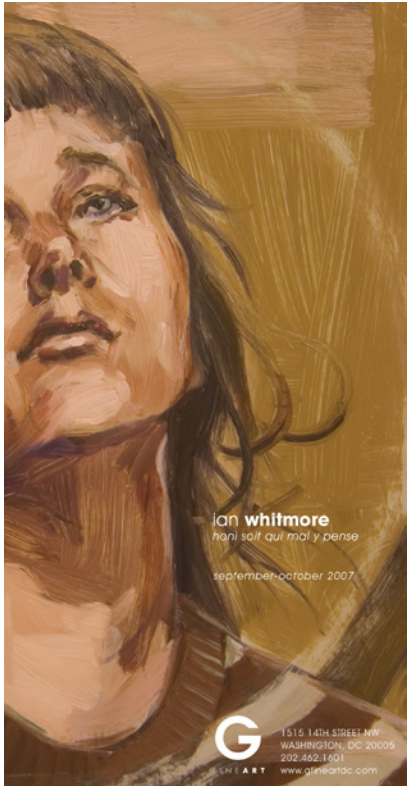
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lona rozeal **brown**
graham **caldwell**
richard **chartier**
roland **fischer**
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